

We, the undersigned Committee, appointed pursuant to Indiana's prevailing wage law (I.C. 5-16-7-1) and 1995 amendments, Act of 1935, do fix and determine the prevailing wage scales to apply to the:

**Indiana State University**

1. Hulman Center Seating Project **20050326**
2. Business Incubator Building Project **20050327**
3. Student Activities Building Project **20050328**
4. **WIRING OF CABLE IN Dorms** **20050329**

The rates listed below are for: Commercial **X** Heavy, Highway & Utility

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

		<u>HOURLY</u> <u>RATE</u>	<u>OTHER</u> <u>HOURLY</u> <u>COMPENSATION</u>	<u>TOTAL</u> <u>PACKAGE</u>
Asbestos Workers	Skilled	\$24.36	\$8.54	\$32.90
Asbestos Abatement	Skilled	\$24.36	\$8.54	\$32.90
Asbestos Abatement	Semi-Skilled	\$13.39	\$4.56	\$17.95
Boilermakers	Skilled	\$28.25	\$11.04	\$39.29
Bricklayers	Skilled	\$26.83	\$7.76	\$34.59
Bricklayers	Semi-Skilled	\$23.85	\$7.76	\$31.61
Bricklayers	Unskilled	\$13.25	\$7.76	\$21.01
Carpenters	Skilled	\$23.51	\$8.37	\$31.88
Carpet Layers	Skilled	\$23.07	\$6.69	\$29.76
Cement Masons	Skilled	\$19.70	\$7.32	\$27.02
Chemical Workers	Skilled	\$19.97	\$3.40	\$23.37
Chemical Workers	Semi-Skilled	\$17.97	\$3.40	\$21.37
Chemical Workers	Unskilled	\$9.98	\$3.40	\$13.38
Drywall Finishers	Skilled	\$23.05	\$9.15	\$32.20
Drywall Installers	Skilled	\$23.07	\$6.69	\$29.76
Electricians	Skilled	\$25.50	\$8.50	\$34.00
Elevator Constructors	Skilled	\$29.15	\$12.87	\$42.01
Elevator Constructors	Semi-Skilled	\$20.40	\$11.43	\$31.83
Elevator Constructors	Unskilled	\$14.57	\$0.54	\$15.11
Glaziers	Skilled	\$23.43	\$8.38	\$31.81
Glaziers	Semi-Skilled	\$18.75	\$8.38	\$27.13
Glaziers	Unskilled	\$8.20	\$5.14	\$13.34
Hod Carriers	Semi-Skilled	\$17.57	\$5.01	\$22.58
Iron Workers	Skilled	\$24.34	\$12.48	\$36.82
Iron Workers	Semi-Skilled	\$19.47	\$12.48	\$31.95
Iron Workers	Unskilled	\$14.60	\$12.48	\$27.08
Laborers	Skilled	\$19.37	\$5.80	\$25.17
Laborers	Semi-Skilled	\$18.87	\$5.80	\$24.67
Laborers	Unskilled	\$18.37	\$5.80	\$24.17
Millwrights	Skilled	\$22.50	\$10.89	\$33.39
Millwrights	Semi-Skilled	\$18.00	\$9.82	\$27.82
Millwrights	Unskilled	\$13.50	\$8.75	\$22.25
Mortar Mixers	Semi-Skilled			
Operating Engineers:				
Group I or A	Skilled	\$24.35	\$10.80	\$35.15
Group II or B	Skilled	\$17.20	\$10.80	\$28.00
Group III or C	Skilled			
Group IV or D	Skilled			
Paint/Brush/Roll	Skilled	\$22.05	\$9.15	\$31.20
Painters/Spray	Skilled	\$23.55	\$9.15	\$32.70
Painters/Sandblast	Skilled	\$24.05	\$9.15	\$33.20
Piledrivers	Skilled	\$23.07	\$6.69	\$29.76
Plasterers	Skilled	\$22.80	\$8.10	\$30.90
Plasterers	Skilled	\$18.24	\$8.10	\$26.34
Plasterers	Unskilled	\$13.68	\$8.10	\$21.78
Plumbers & Steamfitters	Skilled	\$26.81	\$10.69	\$37.50
Plumbers & Steamfitters	Semi-Skilled	\$16.09	\$10.69	\$26.78
Plumbers & Steamfitters	Unskilled	\$10.72	\$5.00	\$15.72

		<u>HOURLY</u> <u>RATE</u>	<u>OTHER</u> <u>HOURLY</u> <u>COMPENSATION</u>	<u>TOTAL</u> <u>PACKAGE</u>
Pointers/Cleaners/Caulkers	Skilled	\$26.18	\$7.17	\$33.35
Roofers/Composition	Skilled	\$20.75	\$6.30	\$27.05
Roofers/Slate and Tile	Skilled	\$20.75	\$6.30	\$27.05
Roofers Waterproof	Skilled	\$20.75	\$6.30	\$27.05
Sheet Metal Workers	Skilled	\$25.48	\$11.02	\$36.50
Sheet Metal Workers	Semi-Skilled	\$15.29	\$11.02	\$26.31
Sheet Metal Workers	Unskilled	\$11.47	\$11.02	\$22.49
Sound & Communication Tech	Skilled	\$20.55	\$5.54	\$26.09
Sprinkler Fitters	Skilled	\$27.59	\$10.45	\$38.04
Stone Masons	Skilled	\$26.83	\$7.76	\$34.59
Stone Masons	Semi-Skilled	\$23.85	\$7.76	\$31.61
Stone Masons	Unskilled	\$13.25	\$7.76	\$21.01
Teamsters over 3 ton	Skilled	\$21.88	\$6.46	\$28.34
Teamsters 3 ton & under	Skilled	\$21.88	\$6.46	\$28.34
Teamsters/Single Axle	Skilled	\$21.88	\$6.46	\$28.34
Teamsters/Tandem Axle	Skilled	\$21.88	\$6.46	\$28.34
Teamsters/Tri Axle	Skilled	\$21.88	\$6.46	\$28.34
Teamsters/Four Axle	Skilled	\$21.88	\$6.46	\$28.34
Teamsters/Semi Trailer	Skilled	\$21.88	\$6.46	\$28.34
Technical Engineers:	Skilled			
Layout Man	Skilled			
Instrument	Skilled			
Rodman	Skilled			
Tile & Marble Setters	Skilled	\$27.08	\$7.07	\$34.15
Tile & Marble Setters	Semi-Skilled	\$24.37	\$7.07	\$31.44
Tile & Marble Setters	Unskilled	\$12.19	\$7.07	\$19.26
Tile & Marble Finishers/Helper	Skilled	\$18.61	\$4.18	\$22.79
Tile & Marble Finishers/Helper	Semi-Skilled	\$16.76	\$4.18	\$20.94
Tile & Marble Finishers/Helper	Unskilled	\$10.89	\$4.18	\$15.07
Terrazzo Workers	Skilled	\$27.60	\$7.17	\$34.77
Terrazzo Workers	Semi-Skilled	\$24.84	\$7.17	\$32.01
Terrazzo Workers	Unskilled	\$12.42	\$7.17	\$19.59
Terrazzo Finishers/Helper	Skilled	\$20.50	\$4.18	\$24.68
Terrazzo Finishers/Helper	Semi-Skilled	\$17.80	\$4.18	\$21.98
Terrazzo Finishers/Helper	Unskilled	\$10.89	\$4.18	\$15.07
Truck Driver Mechanics	Skilled	\$21.88	\$6.46	\$28.34
Warehouseman	Skilled	\$21.88	\$6.46	\$28.34


The wage rates under column *Total Hourly Wage Rates* as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate. However, the *Hourly Rate* column plus the *Other Hourly Compensation* column must equal the *Total Hourly Wage Rate* column.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updates wage rate shall be required.

Stipulation as to the employment of apprentices: All apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage as approved by the Bureau of Apprenticeship and Training. Apprentices shall be permitted to work only as the ration to Journeyman in the Apprenticeship Program standards state.

The absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular classification is the result of the committees determination that the prevailing practice in the immediate locality is not to use semi-skilled workers in that classification on construction sites.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

  
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Representing the State Federation of Labor

   
\_\_\_\_\_  
Representing the Awarding Agency and Industry

  
\_\_\_\_\_  
Representing the Governor of Indiana

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Tax Payer Representing the Awarding Agency

  
\_\_\_\_\_  
Tax payer Representing the County Government

Dated this 23rd day of March 2005